



# Sustainability Policy

## The Farm Wedding and Corporate Events Venue

**Effective Date:** 31<sup>st</sup> January 2025

**Review Date:** 31<sup>st</sup> January 2026

### 1. Purpose

The Farm is committed to operating as an environmentally responsible and socially sustainable wedding and event venue. This policy outlines our commitment to reducing our environmental footprint, supporting local communities, and promoting sustainability among our clients, suppliers, and visitors.

### 2. Scope

This policy applies to all aspects of The Farm's operations, including event planning, facility management, energy and water use, waste management, procurement, and community engagement. It also extends to contractors, suppliers, event organizers, and attendees using our venue.

## 3. Our Commitments

### 3.1 Environmental Stewardship

We are dedicated to minimising the environmental impact of our operations through the following actions:

- **Energy Efficiency:**
  - Use renewable energy sources where possible.
  - Install energy-efficient lighting (LED) and equipment.
  - Regularly monitor and optimise energy use.
- **Water Conservation:**
  - Implement low-flow taps, toilets, and irrigation systems.
  - Use native or drought-tolerant landscaping to reduce water needs.
  - Harvest rainwater where feasible.
- **Waste Reduction:**
  - Operate a comprehensive recycling and composting programme.
  - Eliminate single-use plastics and encourage reusable materials.
  - Provide clearly labelled waste and recycling stations throughout the venue.
- **Sustainable Materials:**
  - Prioritize locally sourced, recycled, and sustainably certified materials for construction, signage, and décor.
  - Encourage event organizers to use eco-friendly staging, packaging, and promotional materials.

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### 3.2 Sustainable Events

We encourage and support all event organizers to adopt sustainable practices by:

- Providing guidelines for **low-impact event planning**, including travel, food, and waste management.
- Partnering with vendors who share our sustainability values.
- Offering incentives for events that achieve measurable sustainability targets.

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### 3.3 Community and Social Responsibility

- Support local businesses, artisans, and food producers whenever possible.
- Provide fair working conditions and respect diversity, equity, and inclusion.
- Engage with the local community through education, volunteering, and partnerships.
- Ensure accessibility for all guests, regardless of ability or background.

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### 3.4 Biodiversity and Site Protection

- Protect and enhance natural habitats within and around the venue.
- Avoid the use of harmful pesticides or chemicals in landscaping.
- Implement noise and light pollution management to protect wildlife and neighbouring communities.

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## 4. Implementation and Monitoring

- A Sustainability Coordinator will oversee implementation of this policy.
- Regular audits and reviews will be conducted to measure progress and identify improvements.

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## 5. Communication and Engagement

We will:

- Display this policy on our website.
- Communicate sustainability expectations to all staff, contractors, and suppliers.
- Educate visitors and event organisers about sustainable practices.
- Encourage feedback and collaboration to continuously improve.

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## 6. Continuous Improvement

The Farm is committed to continual improvement in sustainability performance. We will regularly review our objectives and align them with recognised frameworks such as the **ISO 20121 Sustainable Events Standard**, and **local environmental regulations**.

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## 7. Approval

Signed by: K Challinor

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Karen Challinor (Sustainability Coordinator)

The Farm Wedding and Corporate Events

Date: 31<sup>st</sup> January 2025